

## EMPLOYMENT RELATIONS JURISDICTION ASSIGNMENTS

<b>Delores Atwater</b> <b>Sr. Employee Relations Officer</b> <b>(410) 260-1283</b> <a href="mailto:Delores.Atwater@mdcourts.gov">Delores.Atwater@mdcourts.gov</a>	<b>Karen Vance</b> <b>Sr. Employee Relations Officer</b> <b>(410) 260-1278</b> <a href="mailto:Karen.Vance@mdcourts.gov">Karen.Vance@mdcourts.gov</a>	<b>Ana Cubillo</b> <b>Employee Relations Officer</b> <b>(410) 260-1277</b> <a href="mailto:Ana.Cubillo@mdcourts.gov">Ana.Cubillo@mdcourts.gov</a>
AOC	AOC	AOC
Allegany	Anne Arundel	Carroll
Baltimore City	Baltimore County	Commissioners*
Calvert	Supreme Court of Maryland Appellate Court of Maryland Units	Dorchester
Charles	Caroline	Harford
Garrett	Cecil	Howard
Frederick	District Court HQ	Montgomery
Prince George's	Kent	Somerset
St. Mary's	Queen Anne's	Wicomico
Washington	Talbot	Worcester

\*Commissioners with ER questions/concerns are encouraged to contact Ana Cubillo.

**For all Employee Relations inquiries, please contact the team:**

**ER Staff (non-FMLA):** [er@mdcourts.gov](mailto:er@mdcourts.gov)

**FMLA-only:** [fmla@mdcourts.gov](mailto:fmla@mdcourts.gov)

**ER Main Phone:** (410) 260-1732

Vacant, Employee Relations Coordinator: (410)-260-3678

Provides additional support for ADA Accommodations, FMLA designations, leave bank, parental leave, investigations, data analysis and compliance.